



Criterion V:
Student Support
and Progression

CRITERION V: STUDENT SUPPORT AND PROGRESSION

5.1 Student Mentoring and Support

5.1.1 Does the university have a system for student support and mentoring? If yes, what are its structural and functional characteristics?

The University has a well-designed structured mechanism for student support and mentoring and students receive support and guidance from a variety of sources.

The student support system comprises of Vice-Chancellor, Dean University Instructions, and Deans of various Faculties, Chairpersons of Departments, CoE and Teacher Coordinators of various committees. The support system functions through several units such as Departmental Mentoring System, Guidance and Counselling Cell, Placement and Career Guidance Cell, Grievance Redressal Cell, Women Cell, SC/ST Cell and Committees for all extra-curricular activities. These committees include staff and student representatives and carry out the activities under the supervision of the HoD.

The Dean International Students provides support for foreign students (e.g., housing, residence permits) through its office.

Apart from the above, the following are the associations functioning for the benefit of the students:

Association	Activity/Focus			
NCC	To inculcate and foster discipline, leadership quality and			
	organizational skills, sportsmanship and unity in diversity			
NSS	To extend services to the community, needy and poor			
ECO Club	Creation of environmental consciousness and the			
	importance of conservation of resources			

At a formal level, the University has a student council duly elected by the students which primarily acts as a buffer between the students and the administration and is headed by the Dean Students Welfare (DSW), DSW (Women) and assisted by Deputy Registrar, Dietician, and Office Assistants etc. This counsel is related with supporting students in their admission, hostel, and extra-curricular, academic activities and also involved in supporting them in other issues like financial, social and psychological issues etc.

More specifically, the office of Dean, Students Welfare facilitates the following functions in coordination with the different Departments of the University:

Provision of advice and guidance to admission seekers

- Enabling and facilitating hostel admission
- Conduct of election to the student bodies
- Planning and organizing the cultural and extra-curricular activities on the Campus including Youth festivals and other events
- Providing scholarships, fellowships and other financial assistance to campus students
- Providing counseling, advice and guidance to students on career opportunities and further education

The Office of the DSW is located in the Student Centre. It has the following constituents to promote the general welfare of the campus students:

Panjab University Campus Students' Council (PUCSC):

Duly elected PUCSC is constituted every year for having liaison with the students of the Campus. This Council organizes various cultural functions and also helps to promote sports and extra-curricular activities on the Campus.

Activities:

The PUCSC and Departmental societies organize various kinds of Academic, Cultural, Social and Extra-curricular activities to promote students' involvement and participation in these events and to enrich the Campus atmosphere in general. Blood Donation Camps are also organized.

Campus Reporter:

This is an in-house publication printed annually for circulation amongst the campus students and the faculty members on the Campus. It aims at providing a forum for expression to the students and is published with their active cooperation. Besides giving wide coverage to the activities of the students and the personal contributions, various competitions such as short story writing, essay writing and poetry, cartoon and painting competitions are organized for the campus reporter. The winners are awarded prizes and their entries are published. The publication has sections in English, Hindi, Punjabi, Sanskrit, Urdu, Science, Persian, Law etc.

Campus Representation in Cultural & Literary Competitions:

The Campus teams are selected, trained and financed to participate in inter-College and inter-University Cultural and Literary competitions. The performance of these teams has been outstanding and they have been annexing trophies and overall best awards for the last many years. This office is also arranging Intercollege and Campus competitions.

Educational Tours:

Subsidized educational tours are undertaken by students under different educational programmes for data collection, field surveys, visits to industries, business houses, financial institutions, legislatures, libraries, laboratories, training institutes, museums, archaeological sites and places of historical importance.

Most of these tours are integral part of the course structure of the departmental concerned and are guided by teachers.

Cultural and Youth Programmes:

Cultural activities and youth programmes provide opportunities for the expression and development of latent potentialities of the students by encouraging them to find outlets in joyous and constructive ways. The students participate in intercollege and inter-university cultural and literary competitions, zonal youth festivals, hiking and trekking expeditions, rock climbing, mountaineering and youth leadership training camps. These programmes are organized and coordinated by the Cultural Coordinator/Director, Youth Welfare and the Dean Student Welfare.

Students' Scholarships:

The Office of the DSW is providing the following subsidies/financial assistance/scholarships to the Campus students:-

1. Need Based Assistance, Need-cum-Merit and Handicapped Scholarships:

These scholarships are paid for nine months a year to the students recommended by the Chairpersons as per conditions laid-down for the award out of 'Students Scholarship Fund'.

2. Sports Scholarships:

This scholarship is awarded on the basis of the grading done by the Sports Department based on the performance of the Campus students in various sports activities. This scholarship is paid for nine months a year out of 'Students Scholarship Fund'.

3. Extra-mural Activities Scholarship:

This scholarship is paid out of the 'Amalgamated Fund'. The performance of the campus students in various Extra-mural activities like debates, seminars, one-act play etc. is the deciding factor for award of the scholarship. This scholarship is a fixed amount to be decided by the Vice-Chancellor on the recommendations of the Committee.

4. Financial Assistance:

Financial assistance is paid out of 'Poor Students Welfare Fund' to the P.U. Hostels residents.

5. Food Subsidy:

Food subsidy is also paid to the deserving hostel residents. The recipients of food subsidy will do some duty/work in the hostel as may be assigned by the Warden.

6. Student Centre:

Student Centre is housed in an attractive cylindrical building almost at the Centre of the University Campus. It has a large indoor game section on the first floor in which facilities for a number of games like carom, chess and table tennis are available. A stereo-set with adequate provision of Indian and

Western discs and a colored LCD TV set are added attractions of this section. There is a spacious reading room on the second floor in which students can browse over a variety of newspapers and periodicals in cozy atmosphere. Spacious room establishing a Placement Cell for the benefit of the Campus Students exists on the 2nd floor of the Student Centre. The top floor of the Student Centre building houses a modern cafeteria, where light beverages, snacks, South Indian delicacies/dishes are available at concessional rates. A stereo-set has also been installed in the Cafeteria. The shops adjoining Student Centre are mainly run for the convenience of Campus students.

7. Hostels:

There are seventeen multi-storey hostels on the Campus. Seven of these are for boys and eight for girls. Girl students constitute the majority of boarders. Accommodations for girls have also been provided in Working Women Hostel which is equipped with all modern facilities. A new Sports Hostel has been built for visiting sports teams.

In addition to cubicles and dormitories, each hostel has guest room, essential services of tailor, laundry and barber. There is a special arrangement of indoor games (carom, chess, table tennis etc.), reading materials (newspapers and magazines), music system and LCD T.V. for recreation of residents. Outdoor game facilities like badminton, volleyball and basketball have been provided in the sprawling green lawns of the hostel. Recently cyber-cafe, Wi-Fi and gymnasium facilities have been added to all hostels.

With a view to ensuring food as per liking of residents, they (residents) are encouraged to run co-operative messes and the Dean of Student Welfare ensures all possible facilities in this direction. This is planned with a view to create healthy competition with the contract messes.

Modern facilities like cooking gas, fans, deep-freezers, geysers, water-coolers, desert-coolers, etc. have been provided in the hostels. Besides, cooking gas connections have been installed in all the hostels. To ensure good food for the residents, food is prepared under the supervision of a Dietician. The mess and canteen servants have been provided with summer & winter uniforms and hand-gloves to ensure hygienic conditions. The servants/contractors are extended the medical assistance in case of need.

The Dean Student Welfare reserves the right of admission to all the University Hostels. Each Hostel is administered by a Warden (Teacher) and supporting staff. Application for hostel accommodation is to be submitted by the student on the prescribed form available from the Cash Counter, S.B.I. extension counter at Panjab University, Chandigarh. The Dean Student Welfare has been entrusted with the overall responsibility of directing and functioning of the hostels and maintaining discipline.

The residents are required to observe the rules printed in the Handbook of Rules for Residents of the Panjab University Hostels for the relevant years. For instance, Sexual harassment is a serious criminal offence and the students are strictly asked to follow the code of conduct and discipline for the avoidance of this evil on the University Campus.

There is an internal complaints Committee for sexual harassment constituted by the Vice-Chancellor and headed by D.S.W. (W):

- O Any student alleged to be involved in any misconduct will be liable to be suspended from the University and on proving the commission of misconduct the student shall be liable to be expelled from the University. The student aggrieved from the decision of the University shall be entitled to appeal to a Standing Committee to be constituted for the purpose by the Vice-Chancellor, of which a retired High Court Judge shall be the Chairman.
- Once a student has indulged himself in the misconduct in any manner whatsoever on the University Campus and action taken against him, he shall not be entitled to admission in any Department of the University and for this purpose a separate web-site be created by the University so that the head of the Department while granting admission is liable to check whether the student seeking admission is entitled to admission on account of his previous misconduct. The Head of the Department shall ensure checking the web-site before granting admission and shall give a certificate on the admission form to that effect.

At the departmental level, every teacher has been entrusted to act as a class-in charge/mentor for a group of students in a class. The purpose is to develop rapport with the group and to discuss both academic and non-academic issues. Students interact with the teachers usually during off hours collectively or individually. Such practice is highly beneficial to slow learners. Further various grievances are redressed at this platform and suggestions are placed before the Chairperson for developing better academic atmosphere.

The University has set up a Central Placement Cell as well as Career & Guidance Cell to support and facilitate students to find gainful engagements after their university education.

Anti-ragging committee, Prevention of Women Harassment Committee, Grievance Rederessal Committee, Hostel Mess Committee etc works for students support and mentoring.

The University also has a specific Caste (SC) and Scheduled Tribes (ST) Cell that promotes the special interests of students in the reserved category. This deals with the queries/grievances of the reserved categories and facilitates the implementation of various other policies and is under the charge of an

Assistant Registrar. The cell is also entrusted with the responsibility of coordinating Scholarship Schemes for the benefit of the students belonging to SCs/STs.

The office of the Dean College Development Council (DCDC) has a provision to grant some scholarships to the deserving college students every year.

Department of Alumni Relations (DAR) at the University raises various endowment funds and award stipends out of it to the deserving students on need-cum-merit basis. This department institutes and disburses scholarships, fellowships, medals, awards, etc. to the meritorious students of the university out of the corpus of the Panjab University Alumni Association (PUAA).

5.1.2 Apart from classroom interaction, what are the provisions available for academic mentoring?

Academic mentoring provides a space for students to come together in small groups, where listening and sharing of experiences can happen, and peer-learning can be facilitated.

The University's academic mentoring system provides the following academic associations functioning for the benefit of the students:

Academic Association	Activity/Focus
Colloquium Series	Academic meetings at which
(20 lectures have been organized in the last	specialists deliver addresses on a
two years between 20-09-2012 and 22-08-	topic or on related topics and then
2014)	answer questions relating to them,
http://seminar.puchd.ac.in	thereby igniting the young minds
	towards scientific outlook and
	achieving their goals.
Seminars/Webinars/Workshops/conferences	Academic meetings at which the
http://webinar.puchd.ac.in	students are exposed to in-depth
	subject knowledge.
Soft Skill Development Programmes	Personality development,
http://cpc.puchd.ac.in/cpc-cluster.pdf	business English, quantitative
	aptitude, logical reasoning etc
	ensuring better employability

The class in-charge closely monitors the academic progress of the students on one to one basis and identifies the slow learners and advanced learners on the basis of their performance in internal assessment and takes proper measures.

The University also organizes interactions with eminent academicians for students to gain more skills and knowledge through Workshops / Seminars with the active participation of students.

Students are exposed to in-depth subject knowledge and other multilevel tasks through association activities, seminars and workshops organized by the departments. Students update themselves on recent trends and developments in the subjects by participating in the training programmes and presenting papers in the state / national level seminars and inter-university competitions.

The University conducts short-term English proficiency courses for the students of its UG and PG programmes for better campus placements.

5.1.3 Does the university have any personal enhancement and development schemes such as career counselling, soft skill development, career-path-identification, and orientation to well-being for its students? Give details of such schemes.

Yes, the University provides personal enhancement and development schemes for students.

The Career Guidance and Counseling Cell have been established in Panjab University under the UGC Plan for the welfare of the students and provide a good platform for students to represent their career developmental needs in their respective departments and fields. Besides contributing to their community, the involvement of students also enhances the personality and skills of the volunteers in the form of an unshakable confidence, planning and organizing skills, creative mind, leadership, team spirit etc.

In most of the academic programmes of the University, Field-based/ Industry-based/Research-based projects form the part of the curriculum. These field-based/ Industry-based learning experiences acquired through internships help to critically orient students to the world of practice as part of their academic training while also placing on them the demands of working in collectives, with their peers as well as with the community.

UBS, DCSA, UIET, UIAMS, UIPS, UIHMT etc, have a structured placement cell, the functions of which are to contact and invite prospective recruiters to campus, for both summer internships and final centralized placement drives. In addition, the Central Placement Cell regularly invites people from external agencies for guest lectures, and also organizes small workshops on career counseling and soft skills development.

The University has a Coaching Centre for the Civil Services Examination as well as other competitive examinations including UGC-NET.

The University Employment Information & Guidance Bureau provides employment information and advice to the students. There is also a unit of Information and Advisory Bureau which guides students with regard to their studies abroad.

The University has a vibrant extracurricular space for students to engage them throughout the academic year, and promote student participation in and out of class activities, literary, cultural and sports events, and community outreach services.

5.1.4 Does the university provide assistance to students for obtaining educational loans from banks and other financial institutions?

Yes, the students are provided with full assistance for obtaining educational loans from banks and various financial agencies for pursuing higher education. Education loans include loans and advances granted to only individuals for educational purposes up to Rs. 10 lakh for studies in India and Rs. 20 lakh for studies abroad.

5.1.5 Does the university publish its updated prospectus and handbook annually? If yes, what are the main issues / activities / information included / provided to students through these documents? Is there a provision for online access?

Yes, the updated prospectus for admission to various academic programmes based on Common Entrance Test and handbook of information are annually published and the detailed information about each course, rules and guidelines of the University, fee structure, scholarships and other general information is given in these documents. The information is put on the website of the University for Online Access to the students and prospective applicants. The entire admission process to some of the academic programmes such as B.E./B.Sc. (Hons School)/B.A.LL.B. etc is carried out online.

For instance, University Business School provides online access to its "Handbook of Information" to enlighten those who are aspiring to join management programs at UBS through the web-site: http://ubsadmissions.puchd.ac.in/ubs-handbook.pdf

The online access to various prospectuses is also provided for the following admissions:

- 1. B.Sc.(Honors School)/B/Pharmacy through CET
- 2. PG admissions through CET

3. LL.B.

http://cetug.puchd.ac.in http://cetpg.puchd.ac.in

http://pglaw.puchd.ac.in

4. B.A. LL.B./B.Com LL.B. (Hons)

- 5. MBA (Applied) at UIAMS
- 6. B.Com.
- 7. USOL

http://uglaw.puchd.ac.in http://met.puchd.ac.in http://bcomadmissions.puchd.ac.in http://usoladmissions.puchd.ac.in

The online access to Handbook of Information for the last four years is given below:

http://puchd.ac.in/includes/documents/handbook-information-2014.pdf

http://puchd.ac.in/includes/documents/handbook-information-2013.pdf

http://puchd.ac.in/includes/documents/handbook-information-2012.pdf

http://puchd.ac.in/includes/documents/handbook-information-2011.pdf

5.1.6 Specify the type and number of university scholarships / freeships given to the students during the last four years. Was financial aid given to them on time? Give details (in a tabular form) for the following categories: UG/PG/M.Phil/Ph.D./Diploma/others (please specify). All financial aid to the students is released in time. Detail of number of Scholarships/Freeships given to the students during the last four years is given below:

Year	201	0-2011	201	1-2012	2012-2013		2013-2014	
Categories	No. of Students	Amount (Rs.)						
U.G.	494	76,35,321	555	78,28,035	707	1,08,01,645	684	1,22,00,790
P.G.	544	33,34,210	642	36,47,477	439	44,27,223	510	45,13,767
P.hd	1	18,000	2	12,800	-	-	-	-
M.Phil	1	3,000	1	3,000	1	3,000	-	-
Diploma	-	-	1	9,000	-	-	-	-
Others	-	-	-	-	1	20,000	1	15,000
Total	1040	1,09,90,531	1201	1,15,00,312	1148	1,52,51,868	1195	1,67,29,557

5.1.7 What percentages of students receive financial assistance from state government, central government and other national agencies (Kishore Vaigyanik Protsahan Yojana (KVPY), SN Bose Fellow, etc.)?

A total of 722 students received financial assistance. Details are given below:

Sr		# of		
#				Students
1		Research Fellowship in Sciences for Meritorious Students /SRF @ Rs. 14,000/- 16000-/18000- p.m + 20% HRA) ics=24 Chemistry=5 Geography=9 Zoology=12		
	Statistics=07 UIPS= Biotechnology=07 Anthropology=05 MicroBio=05	Pol. Sc.=	•	
2	UGC OPEN FELLO 20% HRA)	WSHIP (JRF/SRF @	Rs. 16000-/18000- p.m +	338
	Anthropology=18 Biophysics=05	Botany=04	Biochemistry=03	
	Biotechnology=02 Chemistry=16	Env. Studies=14	2,	
	Physics=12 Public Health=04	Microbial Bio=02	2 Mathematics=05	
	Zoology=02 System Bio=01	ERC=01	Forensic Sc=04	
	NanoSc=01 Art His & Vis=03	Computer Sc=01	UBS=11	
	Economics=11 Sanskrit=02	Education=43	English=08	
	Geography=13 Laws=14	Gandhian Stu=08	History=02	
	Music=06 Evening Stud=01	Mass comm.=08	Phy Edu=01	
	Psychology=06 AIHC=02	Punjabi=15	Pol Sc=14	
	Sociology=21 Human Rights=03	Comm Edu=01	Def Stud=06	
	Pub admn=16 GNSS=05	Hindi=07	Indian Theatre=01	
	Chinese =02 Social Work=02	Swami Viveka=01	Vedic=01	
3	UGC RAJIV GAND	HI FELLOWSHIP		17

	History=03 Public Admn=04 DEVS, English, Chemistry, Biophysics, Zoology, Music = 01 each Punjabi, Hindi, Physics, Political Science=01 each	
4	ICMR OPEN FELLOW (Fellowship @ 16000/18000 per month + HRA)	53
5	DST INSPIRE (Fellowship @ 16000/18000 per month + HRA)	49
6	ICPR OPEN FELLOWSHIP (Fellowship @ 16000/18000 per month + HRA)	03
7	ICHR OPEN FELLOWSHIP (Fellowship @ 16000/18000 per month + HRA)	08
8	DBT OPEN FELLOWSHIP (Fellowship @ 16000/18000 per month + HRA)	03
9	CSIR OPEN FELLOW (Fellowship @ 16000/18000 per month + HRA)	94
10	ICSSR (16000/-, 13000/- 10000/-)	10
11	ICAR (12000/-, 8000/-)	02

5.1.8 Does the university have an International Student Cell to attract foreign students and cater to their needs?

Yes, the University has set up an International Students office exclusively for the well-being of foreign students and this office is headed by Dean of International Students (DIS) duly appointed by the Vice-Chancellor. The office of the Dean of International Students is located in the Students Centre (Ground Floor), Panjab University on the University Campus.

The DIS looks after the welfare of the International Students and also maintains liaison with the university authorities and outside agencies. The DIS also maintains close liaison with the Indian Council for Cultural Relations (ICCR) and helps students in organizing their cultural functions/sports etc.

The DIS lays down guidelines for admission of International Students to all the institutions affiliated to the Panjab University in Chandigarh and maintains record/particulars of each student.

In addition to normal seats, the University has created additional seats for Foreign Nationals/NRI candidates in the courses.

The International students can approach this office for advice and assistance in finding suitable hostel or residential accommodation at Chandigarh for Govt. of

India sponsored International students.

The University has taken the following initiatives to attract foreign students to the campus:

- Ph.D. Admissions: Foreign students are exempted from the entrance test for the admission to Ph.D. programme. The application of foreign nationals/NRIs shall be accepted on the basis of their synopsis submitted with the application form. In lieu of the entrance test, it would be mandatory for all foreign students from non-English speaking countries to pass English Proficiency Course being conducted by the Department of English & Cultural Studies at Panjab University, Chandigarh. A Nominal Fee of US \$1200 per annum shall be charged from foreign national who belong to developing countries. US \$2500 per annum shall be charged from those scholars from developed countries.
- <u>UG/PG Admissions</u>: 10 percent seats over and above the total number of regular seats in each course are reserved for the Foreign Nationals/NRI candidates. Foreign Nationals/NRI candidates seeking admission to the concerned course are required to compete amongst themselves for the seats reserved for them by appearing in the Entrance Test (wherever applicable) if they are in India. However those living abroad at the time of entrance test will be exempted from the entrance test.

The candidates seeking admission to B.P.Ed. and M.P.Ed. (Physical Education) are required to undergo mandatory Physical Efficiency Test. The scores of Physical Efficiency Test are counted for determining merit.

• <u>State-of-the-Art Hostel:</u> Availability of Foreign Students Hostel with state-of-the-art facilities for comfortable stay of foreign students.

5.1.9 Does the university provide assistance to students for obtaining educational loans from banks and other financial institutions?

Refer 5.1.4 above

5.1.10 What types of support services are available for

• Overseas Students Refer 5.1.8 above

A fully furnished separate hostel is available for the foreign students. Counselling is provided to overseas students regarding the courses available, scope of courses and scholarships available.

• Physically Challenged / Differently-abled students

- a) 3 % of seats are reserved for this group of students in admission.
- b) Visually Challenged students are provided with scribes and extra time

- to complete the exam and their special needs are addressed too.
- c) Ramp and lift facility is provided in the Administrative Block, Hostels and Departments.

• SC/ST, OBC and Economically Weaker Sections

- a) SC/ST Cell headed by Assistant Registrar
- b) 15% for SC and 7.5% for ST seats are reserved
- c) Meticulous efforts are made by the University to claim the Scholarships offered by the state and central Governments for the welfare of SC / ST and OBC students. Remedial coaching to improve the academic performance and special coaching classes for IAS, NET / SET and other competitive examinations are offered to SC / ST and OBC students by the IAS Coaching Cell. Free study materials and term fee / bus fee / examination fee / mess fee concessions are provided to the economically weaker sections.
- d) Scholarships are awarded as given below:
 - ✓ Post Matric Scholarship for OBC Students who belong to a family having income not exceeding Rs. 1 lac per annum
 - ✓ Post Matric Scholarship for student belonging to Minority Communities
 - ✓ Merit Cum Means based Scholarship for students belonging to Minority Community
 - ✓ Financial Assistance to students for SC/ST categories under the budget head improvement of education
 - ✓ Post Matric Scholarship to students belonging to Scheduled Caste and special grants to girls belonging to Scheduled Castes.

• <u>Students participating in various competitions/conferences in India and abroad</u>

- a) UGC sponsored career and counselling Cell, Centre for Life Long Learning, IAS coaching Centre and NET Coaching are functioning well to prepare our students for various competitive examinations.
- b) Academic guidance and financial assistance are given to students to participate in various inter-university, state level and national level competitions / conferences. Information on such events is displayed on the departmental notice boards and university web-site. The staff incharge of associations is responsible for keeping the students informed. Training and guidance is given to the interested students.

Students participate regularly in the Youth Festival conducted by the Department of Youth Welfare and win many laurels. The Staff accompany the students who participate in various inter-university, state level and national level competitions / conferences and the university bears expenses of the economically backward students.

• Health centre, Health insurance etc.

University has a well-functioning health centre where free outdoor and indoor medical facilities are provided to our students. For critical cases, Doctors of health centre also refer patients to specialist doctors / hospitals. Further details are available at Annexure 'A'.

• Skill development (spoken English, computer literacy, etc.)

- a) Spoken English sessions are arranged on regular basis through Central Placement Cell, thereby enhancing the oral communication skills for professional and social interactions through their extensive practices and Enrichment of vocabulary level
- b) Basic Computer Knowledge sessions are arranged on regular basis through Computer Centre.

• Performance enhancement for slow learners

Special classes/ tutorials are organized for slow learners.

• Exposure of students to other institutions of higher learning/corporates/business houses, etc.

- a) Students are encouraged to take part in extension activities and cocurricular activities, so that they get acquainted with social, economic and corporate functioning.
- b) Students are exposed to other institutions of higher learning through projects, MoUs (Refer Q3.7.3), visit to industries, instrumentation centres and research institutes, hands-on training and campus drives at other institutions and educational tours.

Publication of student magazines

- a) Students are encouraged to publish their creative outputs in the form of articles, poems, drawings. Some departments bring out their own magazines/placement brochure.
- b) At the University level, <u>Campus Reporter</u> magazine is published in which students are encouraged to contribute their articles.

This is an in-house publication printed annually for circulation amongst the campus students and the faculty members on the Campus. It aims at providing a forum for expression to the students and is published with their active cooperation. Besides giving wide coverage to the activities of the students and the personal contributions, various competitions such as short story writing, essay writing and poetry, cartoon and painting competitions are organized for the campus reporter. The winners are awarded prizes and their entries are published. The publication has sections in English, Hindi, Punjabi, Sanskrit, Urdu, Science, Persian, Law etc.

5.1.11 Does the university provide guidance and/or conduct coaching classes for students appearing for Civil Services, Defence Services, NET/SET and any other competitive examinations? If yes, what is the outcome?

Yes, the university conducts coaching classes regularly for civil services, Judiciary and NET separately through IAS Coaching Centre. The outcome is positive as students selection rate is on rise.

The Centre runs the following programme and their fee structure is given below:

Sr.	Name of the programme	Duration	Fee
01	IAS(Preliminary)Twice a year January & August	4 Months	15000(General Candidate) 7500(SC/ST)
02	UGC(NET) Twice a year May/November	3 weeks	3000/-(General Candidate) 1500/-(SC/ST)

The Centre conducted four batches of the following Coaching programmes from July 1, 2012 to June 30, 2013.

Sr.	Name of the	Duration	No. of
No	Programme		Candidates
			enrolled.
01	IAS	1) August- December, 2012	46
	Preliminary(CSAT) (2 Batches)	Batch	50
		2) January-May, 2013 Batch	
02	UGC(NET)	1) November, 2012 Batch	23
	(2 Batches)	2) May, 2013 Batch	13

	Total	132

5.1.12 Mention the policies of the university for enhancing student participation in sports and extracurricular activities through strategies / schemes such as

Additional academic support and academic flexibility in examinations

- a) 5% of seats are reserved for sports persons in admission to a teaching department.
- b) Some relaxation in attendance are given to sports persons
- c) Special permission is given to sports persons for the internal/final exams if they are held at the time of tournaments and competitions
- d) Scholarships and fee concessions are granted.
- e) The university gives total financial assistance to the students to participate at university and national level.

• Special dietary requirements, sports uniform and materials

- a) Students participating in sports and cultural activities are provided free diet, uniform and guidance.
- b) For enhancement of students' participation in sports and cultural activities, free coaching camps are organized by the University.
- c) Sport uniform and sport kits to the participants are made available.
- d) All infrastructure facilities for indoor and outdoor games are provided.
- e) Diet Money to Campus Players during matches and coaching camps
 - i. Refreshment @ Rs 50/- per student per match/event
 - ii. Refreshment @ Rs 25/- per head per session during caching camp for Inter-College tournaments
 - iii. Refreshment @ Rs 25/- per student per match/event during Inter-Hostel, Inter Department Open and friendly matches
 - iv. DA @ Rs 100/- per students per day (fixed) during Inter-College tournaments outside Chandigarh
- f) Sports Kit/ Uniform & equipment
 - i. Two sets of Sports Kit
 - ii. One Tracksuit and One pair of shoe
 - iii. Sports equipment related to the game
- g) Refreshment & TA/DA to Inter-University Players
 - i. Rs 50/- per head per match/event/bout to players during Inter-University Tournaments
 - ii. Local conveyance and bedding allowances as per actual expenses
 - iii. DA to Players leaving Chandigarh for Tournaments

5.1.13 Does the university have an institutionalized mechanism for students' placement? What are the services provided to help students identify job opportunities, prepare themselves for interview, and develop entrepreneurship skills?

Many professional departments/institutes/schools such as UBS, DCSA, UIET, UIPS, UIHMT, UIAMS etc, have a structured placement cell, the functions of which are to contact and invite prospective recruiters to campus, for both summer internships and final centralized placement drives.

In addition, the Central Placement Cell of the university provides help and guidance to the students both for identifying jobs opportunity and later in preparing for interviews and Group Discussion.

The University is one of the first three highest impact factor Educational Institution of India, which aims at providing perfect ambience to budding professionals so as to enable them to carve a unique niche in their upcoming field. Clarity of concept, confidence, discipline, boldness, motivation and a desire to excel are inculcated in them as a part and parcel of the curriculum, besides grooming them to become learned professionals. For them striving for perfection as well as excellence has become as much a part of their personality as is gaining knowledge in their respective fields.

Our publication, patents, discoveries have been a matter of pride for us but our true strength and pride lies in our "PRODUCE" which has not only excelled in all the fields it has ventured into, but has also brought glory to the University and made the university proud. For the benefit of the students, the University has a Central Placement Cell. Institutions/Corporate Houses/Industries interested in conducting campus interviews / placement is requested to contact the Advisor, Central Placement cell.

Many of our students who participated in national and international events have brought laurels to the university.

For instance, recently Campus Placement Drive: AVSAR 2014 was organized by Central Placement Cell and Panjab University Campus Student's Council, for the placement of University students.

Most recently, Central Placement Cell in association with Industry has floated one compulsory non-credit course consisting of various sessions on personality development, business English, quantitative aptitude, logical reasoning, choosing a career, applying for a job etc. and the students will have to attend at least 75% of sessions in final year semesters. The course has to be implemented in the Time

Table of each Department in a cluster of departments according to slot allocated. (http://cpc.puchd.ac.in/cpc-cluster.pdf)

5.1.14 Give the number of students selected during campus interviews by different employers (list the employers and the number of companies who visited the campus during the last four years).

Campus Placements for the year 2010-11: 607

Campus Placements for the year 2011-12: 908

Campus Placements for the year 2012-13: 596

Campus Placements for the year 2013-14: 489

Further details are available at Annexure 'M' which will be shown to the NAAC Team on their visit.

5.1.15 Does the university have a registered Alumni Association? If yes, what are its activities and contributions to the development of the university?

Yes. Since its inception in 1882 at Lahore (now in Pakistan), the University has a long tradition of pursuing excellence in teaching and research. After partition, the University continued in its present form under a fresh legislative enactment of October 1, 1947. In the finest global tradition of the reputed seats of learning, which cherish links with their former students for mutual pride and enrichment, the University Senate decided to create a **Department of Alumni Relations** (**DAR**) in March 1969.

The major objectives of the DAR are to:

- establish a link with the PU alumni and enroll them as members
- establish liaison between PUAA and similar other associations at the universities in the country and abroad
- raise various endowment funds and award stipends out of it to the deserving students on need-cum-merit basis
- institute and disburse scholarships, fellowships, medals, awards, etc. to the meritorious students of the university out of the corpus of the Association
- impart identity to its members by issuing them with photo-identity cards
- send birthday greeting cards to its members to impart personal touch and interaction with them

- honor distinguished alumni of PU, who have brought national/global acclaim in their respective domains
- seek donations from alumni and potential donors for promoting various righteous activities of the Association
- suggest ways and means for the participation of the Association in the working of the University
- arrange get together of the alumni and social/cultural functions of the alumni

The Senate of Panjab University approved the formation of the <u>Panjab</u> <u>University Alumni Association (PUAA)</u> in October 1969. However, the PUAA with the Vice-Chancellor as its President, and the Dean of the Alumni Relations as its Secretary, was formally inaugurated on 30th September 1972.

The DAR superintends the work of the PUAA and provides administrative support to it.

The proclaimed <u>aims and objectives of the PUAA</u> have been to:

- ✓ foster the spirit of brotherhood and comradeship among the alumni of the University;
- ✓ disburse scholarships to the outstanding students of various disciplines of PU;
- ✓ raise funds for various welfare and other schemes in the University as approved by the Association;
- ✓ provide a forum for the alumni for exchange of ideas on academic, cultural and social issues of the day;
- ✓ look after the general interests of the alumni of the University;
- ✓ bring out publications for the fulfillment of the objectives of the Association;
- ✓ arrange social and cultural functions;
- ✓ open branches of Association in various parts of the country and across the world; and
- ✓ Perform all other acts in furtherance of the objectives of the Association.

Executive Council

Besides the Dean of Alumni Affairs, the affairs of the Association are managed by an Executive Council of 22 members, accountable to the General Body consisting of all the members on the roster of the Association. The list of present Council is placed at Annexure 'N' which will be shown to the NAAC Committee on their visit.

Scholarships, Stipends and Awards

The DAR disburses stipends on need-cum-merit basis by inviting applications from PG students of various affiliated colleges and PU teaching departments out of the endowments created by the alumni members in memory of their near and dear ones as per the desire of the donors. After recent rationalizations, enhancements and amalgamation to pay a tangible amount to the deserving recipients, the Association is currently awarding a total of 6 stipends to the students of various courses out of the following Endowments:

Awards and Scholarships

Sr.	Name of the Stipend	No.	Eligibility
No.	Name of the Supend	of	Eligionity
NO.		-	
		Stipe	
		nds	
1	Alumni Association Laimenti Dhanat Challe	1	DC student of Dont of Hindi
1.	Alumni Association-Lajwanti Bhanot-Shelly	1	PG student of Dept. of Hindi,
	Sardana Memorial stipend		Sanskrit, PU
2.	Mrs. Sushila Devi Aggarwal Stipend	2+1	Student of Biological Sciences
			(One is to be decided in the next
			meeting)
3.	Shri G.L. Kohli & Smt. Indravati Kohli	4	Excellence in Sports, Boys (2),
٥.	Memorial stipend	4	Girls (2)
	Memoriai supend		Gills (2)
4.	Deep Chand- Lal Chand Memorial stipend	1	Student of Laws, Dept. Of Laws,
			PU & B.Ed. course
5.	Chitranjan Mohan Sharma (Kitty) Memorial	1	PG student of History, Dept. of
	stipend		P.U.
-	Mislani Manapial atinand	1	D. Dharma atu danta (LUDC, DLI)
6.	Miglani Memorial stipend	1	B.Pharm students (UIPS, PU)
7.	Shri Prem Kumar Goyal & Sons Charitable	1	Student of M.Sc. in Bio-sciences
	Trust stipend		
8.	Late (Mrs) Jasbir Kaur Vilkhu Stipend	2	UIET/UICET
9.	Neelam Grover Stipend	1	Student of Masters in Geography
٦.	rectain Grover Supend	1	
			Courses in Geography Department
10.	S. Chandermohan Singh Memorial Award	1	Postgraduate student of any stream
	S		j

These endowment stipends are paid on need-cum-merit basis, as per the terms and conditions of the endower(s)

The PUAA aspires to inspire excellence in academics amongst students. The Association instituted and disbursed a total of 31 Scholarships to the toppers of various courses in affiliated Colleges and teaching departments of Panjab University in 2004. The toppers from the Graduate and Post Graduate courses are paid a cash scholarship along with a Certificate of Merit and a trophy. The number of scholarships has since been increased, with a total of 62 scholarships disbursed in 2014.

Recently on May 2014, former Chief Justice of the Allahabad High Court, Justice (Retd) SS Sodhi and newly elected Chandigarh MP Mrs Kirron Kher interacted and addressed the PU toppers and other promising students at the Scholarship Award Function and Annual Meeting of Panjab University Alumni Association (PUAA), Chandigarh.

Alumni House



A major commitment of the association at the moment is to construct an Alumni House at an approximate cost of Rs.4 crore (US \$1m) for which the university has allocated a 3-acre plot of land on the campus. Set in spacious lawns, the house will serve as a community centre and meeting place for the alumni, and shall provide facilities for holding cultural and intellectual functions. The foundation stone of

the house was laid by the then Prime Minister of India, Shri Inder Kumar Gujral, himself a distinguished alumnus of the university, in March 1998.

Besides the office of the association, the house shall have a couple of seminar/conference/committee rooms, and a cafeteria with dining hall and 30 well-appointed residential suites. With the contribution of alumni, four deluxe suites and a lounge have already been constructed and are operational. They are offered to the Members of the association on nominal charges. Further, six deluxe rooms and four suites have been constructed and their furnishing will also be completed shortly.

Donations are solicited from the donors for construction of more deluxe suites, office of the Association, a multi-purpose hall, and seminar/conference/ committee rooms.

Donations are tax exempt under Section 80-G of the Income Tax Act, 1961 of Government of India.

Distinguished Alumni of the University

The calibre of an institution is judged by the character of its products. The University stands tall in this regard as the list of alumni, who have served the country and society with distinction, is indeed remarkable. The prominent among them are placed at Annexure 'P' which will be shown to the NAAC Team on their visit.

The Department of Alumni Relations keeps honouring the distinguished PU alumni, from time to time, who have made tangible mark and brought acclaim in their respective domains. Scores of eminent scholars, scientists, bureaucrats, entrepreneurs, artists, journalists and intellectuals have already been honoured by PUAA.

5.1.16 Does the university have a student grievance redressal cell? Give details of the nature of grievances reported. How were they redressed?

Yes. The University has various Grievances Redressal Cells looking into varied students' complaints regarding Examinations, Hostels, Fees, Various other academic related issues. Most of the grievances are redressed at departmental level and a few remaining problems are redressed at university level.

As far as the Examination and Fee related grievances are concerned, the University has in place Web-based grievance-monitoring system to redress the examination-related queries in a time-bound manner. The facility would be available to all the students studying in the PU and its affiliated colleges.

The details of the nature of grievances reported are: Regarding the roll numbers, degree certificates, result-related inquiry, re-evaluation, fee-related inquiry, correction in form, wrong subject, problem in examination form and submission of documents, etc. The concerned branch would check grievances on day-to-day basis and dispose these within three to five working days, thereby speeding up the grievance-redressal process.

The controller of examination has the facility to check the status of the grievances on a daily, weekly or monthly-basis through the web-based modules.

Grievances are addresses in the following ways:

- As many as 11 PU officials have been assigned the duty to handle the students' grievances related to the examination system.
- Now the students would have to just post their grievances through an email in a prescribed format following which it would be punched in the application software and linked with the branch concerned. After that the department concerned would solve the grievance, a reply would be sent to the applicant through an email with prescribed details.

Regarding Hostel grievances, the University has empowered Dean Student Welfare (M&W) in consultation with the Dean of University Instruction and the Vice-Chancellor and the student council to resolve the issues in a harmonious way and ambience. The grievances related to the provision of basic amenities and improvements in the facility of hostels are looked into by DSW.

The President of Panjab University Student Council attends the meeting of Senate.

5.1.17 Does the university promote a gender-sensitive environment by (i) conducting gender related programmes (ii) establishing a cell and mechanism to deal with issues related to sexual harassment? Give details.

Yes, University promotes a gender-sensitive environment by organizing seminars/workshops/rallies, seminar where gender discrimination issues are discussed.

Number of Departments have been organizing programme on Women's issues including seminars, workshops and training programmes for example – Centre for Human Rights and Duties, Dept. of Sociology, Dept. of Life Long Learning, Dept. of Laws etc.

Panjab University, for instance, has a well established <u>Department-cum-Centre</u> <u>for Women's Studies & Development (WSDC)</u> to address women's issues in higher education and to ensure a commitment to the empowerment of women. The centre regularly conducts gender related programmes. This Centre was the one of the first Centres set up by UGC in 1987 and is currently placed in Phase three (which is the highest) on the basis of its performance.

The WSDC has taken a lead in the region in introducing the formal degree programmes in Women's Studies. The programmes continuing at present are:

- M.A. in Women's Studies
- Ph.D. Programme in Women's Studies

The WSDC organized a Workshop on 'Gender Sensitization' on February 28, 2012 for sensitizing the students towards gender injustice.

'Let's be Gender Sensitive' – a panel discussion was organized by the University in light of the increasing incidence of gender violence in the country on April 22, 2013.

Apart from this, all other departments too are mainstreaming gender in their programmes. Some of these programmes are listed below.

i) Gender related programmes:-

Theme of Seminar	Dates
Women's Portrayal in Media: Issues, Concerns and	14/1/2010
Strategies	
Women and Denial of Human Rights: Global Agenda	21-22/1/2010
and Local Deterrents	
Women and Culture: Representations and	21/1/2011

Constructions	
Women in India: Emerging Issues of Lives,	1-2/11/2011
Livelihoods and Sustainable Development	
Aurat ki Duniya aur Hali ki Nazme	23-24/4/2013
,	
Women As Messengers of Peace: Past, Present and	08/3/2013
Future on the International Women's Day	
The second secon	
Orientation Programme for functionaries of	26-27/8/2013
Department of Social Welfare, Chandigarh	20 277 07 2015
Administration	
Millimstation	
NCW sponsored Regional Seminar on Women and	22-24/1/2014
Violence: Lessons Learnt and Future Strategies	22-24/1/2014
Violence. Lessons Learnt and Puttile Strategies	
Comings on Woman and Davelonment: Lassacra from	19 10/2/2014
Seminar on Women and Development: Lessons from	18-19/2/2014
the Past and Agenda for the Future	

Theme of Workshops	Dates
Feminist Research Methodology on the International Women's Day	08/3/2011
Refresher Course on "State, Society, Technology and Gender: emerging Interface and Issues"	26/2/2011 to 18/3/2011
Capacity Building of Women Managers in Higher Education	15-19/3/2011
Gender Sensitization Workshop for Panjab University Students	28/2/2012
Special Lecture on Mapping the Journey of Women's Studies in India,	6/12/2012
Gender Sensitization Workshop for Security Personnel of Panjab University	28/1/2013
-do-	29/1/2013
-do-	30/1/2013

-do-	31/1/2013
-do-	1/2/2013
-do-	2/2/2013
-do-	4/2/2013
-do-	5/2/2013
-do-	6/2/2013
-do-	7/2/2013
Conference on Convergence for Empowerment of Women, Dept-cum-Centre for Women's Studies and Development, Panjab University, Chandigarh in collaboration with Dept of Social Welfare, Chandigarh Administration, UT Guest House, Chandigarh	1-2/4/2013
Refresher Course on "Human Rights and Gender Studies"	05/3/2013 to 25/3/2013
Gender Sensitisation Programme for children of Snehalaya	8-10/4/2013
Workshop on Making Chandigarh a Girls and women Friendly City in collaboration with Yuvsatta, March 6, 2014.	6/3/2014
Organised the 4 th Chandigarh Social Science Congress on the Theme: Millennium Development Goals: Retrospect and Prospects	26-27/3/2014

In 2013, the University has framed and implemented a policy namely the 'Panjab University Policy against Sexual Harassment (PUPASH)', in compliance with 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013'.

The Policy will provide an environment that is free of gender-based discrimination, to bring awareness about sexual harassment in its various forms and to generate public opinion against sexual harassment and all forms of gender-based violence. It would ensure the implementation of the policy in letter and in spirit though proper reporting of the complaints and their follow-up procedures.

Normally, the time frame of filing a complaint has been fixed to three months from the date of incidents and in case of a series of incidents; it would be within a period of three months from the date of last incident.

The policy has made specific provisions for complaint filing process, complaint screening committees, formal enquiry process and its compositions and function, submission of enquiry report and redressive action, action to be taken by disciplinary authority, mode of appeal, penalties and provisions of protection against victimization. The policy has also made provisions for cases of false complaints and prohibited the publication of contents of complaints and enquiry proceedings. Prescribed forms for enquiry and redressal processors have also been provided in the policy.

Under the policy, a number of committees shall be constituted and their term would be for two years. All the committee have been given statutory status and be empowered to carry out the mandate of this policy including conducting an enquiry into complaints of sexual harassment. PU would allocate and appropriate amount for the committees in its annual budget while the affiliated colleges shall allocate for their college committees.

PU Committee Against Sexual harassment (PUCASH) would cover all the Departments, Centres, Institutes, Schools, Offices etc. located on the Campus. Regional Centre Committee Against Sexual Harassment (RCCASH) would be formed at each Regional Centre of the PU, College Committee Against Sexual Harassment (CCASH) would be formed in each affiliated and Constituent of the PU. PUCASH, RCCASH, CCASH shall consist of nine members of which at least half would be women.

Apex Committee Against Sexual Harassment (ACASH), at PU Campus, Chandigarh will be the apex committee, which would consider all appeal against the decisions of PUCASH, RCCASH, CCASH. It would nominate the members of PUCASH. This committee would have Vice-Chancellor, Registrar, Dean University Instructions, Deans Student Welfare (Women), and senior most women faculty members of PU, Presidents of Panjab University Teachers Association and Panjab University (Non-Teaching) Staff Association as members.

Panjab University has anti sexual harassment cell headed by a senior Professor and which looks into day-to-day complaints made by the students, which also includes gender specific complaints.

Anti-Sexual harassment Committee's Members:

- 1. Prof. Nishtha Jaswal, Chairperson, Dept. of Laws, P.U., Chandigarh.
- 2. Prof. Navdeep Goyal,

Dept. of Physics, P.U., Chandigarh.

- 3. Dr. Yograj Angrish, Dept. of Punjabi, P.U., Chandigarh.
- 4. Prof. Sangita Bhalla, UILS, P.U., Chandigarh.
- 5. Dr. Madhuri Rishi Warden, Girls Hostel No-03
- 6. Ms. Puneet Kaur Grewal, Research Officer, (CPEPA) P.U., Chandigarh.
- 7. Prof. Sudesh Kaur Khandiya, Indian Institute of Science Education & Research, Mohali.
- 8. Mrs. Amteshwar Kaur, Resident Gernation Saviour Association Anjios.

5.1.18 Is there an anti-ragging committee? How many instances, if any, have been reported during the last four years and what action has been taken in these cases?

Yes. In pursuance of the directions of the Hon'ble Supreme Court of India, the Vice-Chancellor has constituted the Anti Ragging Committee for the session 2014-15.

In addition, there is an anti-ragging committee to prevent ragging on the campus in all the departments and hostels. The anti-ragging committees at the departments consist of faculty members and senior research fellows. In hostels, wardens and senior residents of the hostels are entitled to keep tabs on any such odd happenings.

The university has decided to work pro-actively to curb this menace in the following ways:

- Frequent rounds of PCR vehicles (clockwise and anti-clockwise) on both the Sector 14 campus and Sector 25 campus, and outside the campus till August 31 every year starting with fresh admission in July first week.
- Security office to provide additional security personnel on the campus and in the hostels. One security guard would be there on night duty in each hostel. Chief Security Officer to ensure the functioning of CCTV cameras on the campus.
- According to UGC guidelines, an FIR to be lodged with the police by the head of the department or warden, wherever the incident takes place.
- A mandatory undertaking from all students (both old and new) as well as from their parents/guardians be obtained at the time of their admission to the hostels.
- An anti-ragging literature/material is displayed at the university.

A play against ragging by students of Indian theatre department was staged near the students' centre and hostels in the year 2013. There have been no instances of ragging reported during the last four years.

5.1.19 How does the university elicit the cooperation of all its stakeholders to ensure the overall development of its students?

The Syndicate, Senate and many other decision making bodies of the University have a democratic setup. The members are drawn from all the levels in teaching community, there is also a representation of various external members by election or nomination as well as representation from disadvantageous classes. This automatically ensures the cooperation of all the stakeholders properly in the overall development of the University. The cooperation of various sections of the society and stakeholders is also ensured by organizing Conferences, workshops, special lectures, involvement in special projects, consultancy assignments.

The views and suggestions of various stakeholders like experienced industrial executives, well placed alumni and eminent scientists that emanate during interactions are considered for the development of students. Stakeholders are also included in the Board of studies for contribution of vital inputs in designing the curriculum.

5.1.20 How does the university ensure the participation of women students in intraand inter-institutional sports competitions and cultural activities? Provide details of sports and cultural activities where such efforts were made.

The efforts made by the University to ensure the participation of women in sports activities are given below:

- ✓ Conduct of various tournaments such as Inter-Hostel, Inter-Department, Inter-College, Inter-University, Open Championships
- ✓ Appointment of women coaches and managers
- ✓ Appointment of female members on PU Sports Committee
- ✓ Special Counseling for women players
- ✓ Special sports hostel to accommodate the girl players
- ✓ Separate women Gym and separate timings for the swimming pool

The university ensures and provides adequate funds to support the women's student activities. International Women's day is celebrated by conducting competitions and by inviting distinguished women to deliver inspiring lectures. Women are encouraged to participate in all sports and cultural activities. They are given special attention and consideration, with the motivational support of women faculty members. The women sports are organized in the university sports ground every year and women teams are encouraged to participate at inter university level and state level sports competitions.

The fruitful outcomes of these efforts are evident from the following laurels achieved by the university women's team.

- Yachting 2013 winner in the All India Inter University Championship at Pong Dam
- Yoga- 2014 Runners-up in the All India Inter University competition organized by KU from March 1-4, 2014

For more details regarding participation of women sportspersons in Tournaments and their performance, refer to Q5.3.1

5.2 Student Progression

5.2.1 What is the student strength of the university for the current academic year? Analyse the Programme-wise data and provide the trends for the last four years.

There are about 21000 students enrolled in various teaching departments of the University on its campus. In addition, there are about 16000 students enrolled through correspondence mode in the USOL.

Number of students admitted in university departments in the last four academic years:

Cat.egory	201	0-11	201	11-12	2012-13		2013-14	
	Male	Female	Male	Female	Male	Female	Male	Female
SC	1638	1155	1702	1424	1852	1485	2001	1736
ST	342	244	401	247	447	322	469	323
BC	548	257	657	437	907	523	880	642
General	16016	10993	15655	11838	17736	13316	17712	13980
Others	84	39	69	38	83	75	129	95

Last four years Analysis (Programme-wise):

Student Progression	% approximately
UG to PG	20%
PG to M.Phil.	8%
PG to Ph.D.	18%

Ph.D. to Post Doctoral	2%
Entrepreneurs	2%
Employed	
✓ Campus Selection	14%
✓ Other	14%

5.2.2 What is the programme-wise completion rate during the time span stipulated by the university?

The programme-wise completion rate during the time span stipulated by the university is about 90% for various UG/PG/PhD Programmes on the campus. Approximately, the drop-out percentages is 10%, which is due to marriage of girl students, transfer of parents to some other place, poor performance of students etc.

5.2.3 What is the number and percentage of students who appeared/ qualified in examinations like UGC-CSIR-NET, UGC-NET, SLET, ATE / CAT / GRE / TOFEL / GMAT / Central / State services, Defense, Civil Services, etc.?

The number of students who have qualified in various Exams is as given below:

Name of the Examination	Number of Qualified Students
UGC-CSIR-NET	37
UGC-NET	583
GATE	65
Central Services (IRS)	1
Defense	30
Civil Services	49
Others	16
Total	1070

5.2.4 Provide category-wise details regarding the number of Ph.D./ D.Litt./D.Sc. theses submitted/ accepted/ resubmitted/ rejected in the last four years.

On the average 250-300 students submit their theses every year and hardly 3-4 students are asked to re-submit their theses. No thesis has been rejected in the last four years.

Number of Ph.D. Degrees Awarded is given below:

Time Period	Number of Ph.D. Degrees Awarded
2014	283
2013	337

2011	185+217=402
2010	190

Number of D.Sc. Degrees (Honoris Causa) Awarded is given below:

Time Period	Number of D.Sc. (Honoris Causa)Degrees Awarded		
2014	01		
2013	02		
2011	02+01=03		
2010	02		

Number of D.Litt. Degrees(Honoris Causa) Awarded is given below:

Time Period	Number of D.Litt. (Honoris Causa)Degrees Awarded
2014	01
2013	02
2011	01
2010	01

During the 60th Annual Convocation of Panjab University held on February 14, 2011,

- ✓ Professor Shenggen Fan, Director General, International Food Policy Research Institute, Washington, D.C. (USA) was conferred upon the Doctor of Science (D. Sc.);
- ✓ Professor C.N.R. Rao, National Research Professor and Honorary President and Linus Pauling Research Professor, Jawaharlal Nehru Centre for Advanced Scientific Research (Bangalore) was conferred upon the Doctor of Science (D.Sc.) degree.
- ✓ Eminent author and celebrated journalist, Khushwant Singh was honoured with conferment of the Doctor of Literature degree (Honoris Causa) for his superb contribution in the field of journalism

During 61st Annual Convocation of the Panjab University held on Friday, December 16, 2011,

✓ Former Lok Sabha Speaker Somnath Chaterje was awarded honorary degree of Literature.

During the 62nd Annual Convocation of Panjab University held on March 10,

2013,

✓ Renowned Scientists- Prof. M.S. Raghunathan and Prof. Asoke Sen conferred upon the Doctor of Science (D. Sc.);

During the 63rd Annual Convocation of Panjab University held on March 09, 2014,

- ✓ Padam Bhushan awardee and world renowned Mathematician, Prof R P Bambah was conferred with the degree of Doctor of Science (honoris causa) and
- ✓ Eminent writer Prof Gurdial Singh was honoured with the Degree of D.Litt. (Honoris Causa).

5.3 Student Participation and Activities

5.3.1 List the range of sports, cultural and extracurricular activities available to students. Furnish the programme calendar and provide details of students' participation.

For sports, cultural and extracurricular activities, refer Q. No 4.1.8

List of range of sports available to students in the Directorate of Sports are as under:-

Sr	Name	Sr	Name	
1	One Multipurpose Gymnasium Hall (Air	12	One Netball Ground	
	Conditioned)			
2	400 Mtr. Grassy Athletic track (8 Lanes)	13	One Korfball Ground	
3	Two Basketball cemented courts of	14	Two synthetic Lawn Tennis	
	International standard (with flood lights)		courts	
4	Four Volleyball Courts	15	Eight Grassy Lawn Tennis	
			courts	
5	One Hockey Ground	16	One Cinder Lawn Tennis court	
6	Two Football Grounds	17	Swimming Pool- One	
7	Two Handball Courts	18	10 Mt. Shooting Range	
			(Centrally AC)	
8	Two Kho-Kho Courts	19	All Weather Swimming Pool	
			(under construction)	
9	Two Kabaddi Courts	20	Hockey Astroturf (under	
			construction)	
10	Three Softball Grounds	21	Cricket Stadium (under	
			construction)	

11	Two Cricket Grounds		Two Sports Hostels (One for
			boys and One Girls)

Sports Programme Calendar for the Session 2013-14 and Details of Particiaption of students is placed at Annexure 'O' which will be shown to the NAAC Team on their visit.

Cultural Activities

About 65,000 students (boys and girls) participated in Panjab University Zonal Youth and Heritage Festivals organized by Department of Youth Welfare during the last five academic sessions in the different zones as given below:

S.No.	Zone	Session 2009-10	Session 2010-11	Session 2011-12	Session 2012-13	Session 2013-14
1.	Chandigarh-A	1025	1050	1040	1190	1250
2.	Chandigarh-B	900	1065	1025	1070	1175
<i>3</i> .	Ludhiana-A	1020	1058	1178	1290	1270
4.	Ludhiana- B	1025	1067	1105	1115	1175
<i>5</i> .	Muktsar	1200	1279	1210	1205	1220
6.	Moga Ferozepur- A	1110	1177	1208	1218	1232
7.	Moga Ferozepur- B	1126	1210	1220	1190	1160
8.	Hoshiarpur-A	1030	1205	1240	1112	1260
9.	Hoshiarpur-B	1132	1120	1305	1375	1375
10.	Educational-A	890	852	940	1040	1025
11.	Educational-B		884	905	1060	1030
<i>12</i> .	Educational-C	952	975	1050	1010	1060
	Total	10410	12942	13426	13875	14232

About 300 boy students participated in Youth Training Camps organized by Department of Youth Welfare during the last five academic sessions as given below:

S.No.	Camps	Session	Session	Session	Session	Session
		2009-10	2010-11	2011-12	2012-13	2013-14
1.	Youth Leadership Training	34	30	22	25	24
	Camp					
2.	Hiking Trekking Camp	28	12	18	20	9
3.	Rock Climbing Camp	18	10	13	18	9
	Total	80	52	53	63	42

About 400 girl students participated in Youth Training Camps organized by Department of Youth Welfare during the last five academic sessions as given below:

S.No.	Camps	Session 2009-10	Session 2010-11	Session 2011-12	Session 2012-13	Session 2013-14
1.	Youth Leadership Training Camp	41	34	23	18	26
2.	Hiking Trekking Camp	24	22	20	18	20
3.	Rock Climbing Camp	29	21	15	25	20
	Total	94	77	58	61	66

5.3.2 Give details of the achievements of students in co-curricular, extracurricular and cultural activities at different levels: University / State / Zonal / National / International, etc. during the last four years.

Number of students who represented Panjab University during the International & National Youth Festivals organized by Association of Indian Universities, New Delhi and State level festivals:

S.No.	Camps	Session 2009-10	Session 2010-11	Session 2011-12	Session 2012-13	Session 2013-14
1.	South Festival (Inter-National)	45			21	2
2.	Inter University National Youth Training Camp				5	2
3.	Inter University National Youth Festival	13			11	16
4.	North Zone Inter University	35	33	37	37	37
5.	State Level Inter University			160	95	85

All India Inter University National Youth Festival

All India Inter University National Youth Festival was held at Kurukshetra University Kurukshetra from 18 to 22 Feb' 2014. More than 60 universities from all over India participated in this Festival which was organized by the Association of Indian Universities, New Delhi. Panjab University students participated in the event of One Act Play, Quiz, Debate and Elocution. It is a matter of great honour that

Panjab University won the overall Literary Trophy of the All India Inter University National Youth Festival held at Kurukshetra University Kurukshetra from 18 to 22 Feb' 2014 along with following positions:-

First Positions	
One Act Play	D.A.V. College, Sector- 10, Chandigarh
Debate	Ms. Arshdeep Kaur (Govt College for Girls Ludhiana) and Ms. Arshee

	Khosla (Department of Economics, P.U Campus)					
Second Position						
TT						
Elocution	Ms. Pia Bakhshi (M.C.M. D.A.V College for Women, Chandigarh)					
Fourth Position	Fourth Position					
Quiz	Mr. Shantnu Sharma , Mr. Rajan Kumar & Ms. Puneeta Mishra (P.U					
	Campus)					

All India Open National Youth Festival

All India Open National Youth Festival organized by The Directorate of Youth Services, Govt. of Punjab at Punjab Agriculture University, Ludhiana from 12 to 15 January 2014. Panjab University students participated in the event of Theatre, Dances, Music and Fine Arts.

North Zone Inter University Youth Festival

29th North Zone Inter University Youth Festival was organized by Association of Indian Universities from 14.11.2013 to 18.11.2013 at Babasaheb Bhimrao Ambedkar University, Vidya Vihar, Lucknow.

In this festival approximately 1200 participants from 29 universities participated in the fields of Theatre, Dances, Music, Fine Arts, Folk Art, Heritage, Quiz, Debates, Folk Dances etc. Panjab University got 1st position in One Act Play, Quiz and second position in Debate, Elocution. These four items were recommended for All India National Youth Festival.

Panjab University Inter-Zonal and Zonal Youth and Heritage Festivals

55th Panjab University Inter-Zonal Youth & Heritage Festival was held at A. S. College, Khanna from 28 to 31 Oct. 2013. Dr. R. S. Jhanji was the convener and Prof R S Toki was the organizing Secy of the festival. Approximately 2000 student artistes selected from various Panjab University Zonal Youth and Heritage Festivals, participated in this festival various eminent educationists, artistes, writers, singers interacted the young students during this festival. Post Graduate Govt. College for Girls, Sector-11, Chandigarh won the Panjab University Vice Chancellor's Trophy for the session 2013-14.

The details of zonal youth and heritage festivals are as follows:-

Zone	Venue and Dates	Convener	Organizing	Winner of
			Secretary	Zonal Trophy
Ludhiana-A	Guru Nanak National	Dr. Narinder Singh Sidhu	Prof. Amarjeet Kaur	Guru Nanak
	College, Doraha			National College,
	(25 to 28 Sept, 2013)			Doraha
Ludhiana-B	Khalsa College For	Dr. Varinder Kaur Thind	Prof. Baljinder Kaur	Khalsa College
	Women, Civil Lines,			For Women, Civil
	Ludhiana			Lines, Ludhiana
	(23 to 26 Sept, 2013)			
Chandigarh-A	D.A.V. College, Sec-10,	Dr. B.C. Josan	Prof.Ravinder Chaudhary	D.A.V. College,
	Chandigarh			Sec-10,
	(5 to 9 Oct, 2013)			Chandigarh
Chandigarh-B	G.G.S. College for Women,	Dr. Charanjeet Kaur Sohi	Prof. Anita Waraich	P.G.G. College for
	Sec-26, Chd.	-		Girls, Sec-11,
	(7 to 10 Oct, 2013)			Chandigarh
Hoshiarpur-A	B.A.M. Khalsa College,	Dr. Preet Mohinder Pal	Prof.Lakhwinderjit Kaur	B.A.M.Khalsa

	Garhshankar (21 to 23 Oct, 2013)	Singh		College, Garhshankar
Hoshiarpur-B	J.C.D.A.V.College, Dasuya (8 to 11 Oct 2013)	Dr. Rajesh Kumar Mahajan	Dr. Girish Kumar	Dasmesh Girls College Chak Alla Baksh, Mukerian
Moga Ferozepur A	R.S.D.College, Ferozepur (1 to 4 Oct, 2013)	Dr.Vishwa Bandhu Sudhir	Prof. Jaspal Ghai	Guru Nanak College, Moga
Moga Ferozepur B	Khalsa College For Women, Sidhwan Khurd, Ludhiana (27 to 30 Sept, 2013)	Dr. Paramjit Kaur	Prof. Gagandeep Dharni	Swami Ganga Giri Janta Girls College Raikot
Muktsar	Maharaja Ranjit Singh College, Malout (30 th Sept to 3 rd Oct, 2013	Dr. Sukhdeep Kaur	Prof. Harpreet Singh	Bhag Singh Khalsa College for Women Vill:Kala Tibba Abohar
Educational Colleges-A	S.B.H.S.M College of Education, Mahilpur (14 to 17 Oct,2013)	Dr. S.S.Dhaliwal	Prof. DhirajSharma	B.C.M. College of Education, Urban Estate, Ludhiana
Educational Colleges-B	Partap College of Education, Ludhiana (4 to 7 Oct, 2013)	Dr. Balwant Singh	Prof.Rajni Bala	Partap College of Education, Ludhiana
Educational Colleges-C	G.G.S.College of Education, Gidderbaha (15 to 18 Oct, 2013)	Dr. N.R.Sharma	Prof. Sarabjit Singh	D.A.V. College of Education, Abohar

Punjab State Heritage Youth Festival (Inter University)

Panjab University won the **Overall Trophy** of the Punjab State Heritage Youth Festival- 2013 (Inter University) organized by Punjab Arts Council (Govt. of Punjab) at Lyallpur Khalsa College Jallandhar on 9-10 November, 2013. Panjab University achieved 5 first prizes, 3 second prizes and 2 third prizes out of total 10 events of this festival, as given below:

First Positions

Luddi (Boys): Guru Nanak National College, Doraha, (Ludhiana) Luddi (Girls): M.C.M.D.A.V. College, Sector- 36, Chandigarh

Vaar-Singing: Guru Nanak College, Moga

Gidha: National College for Women, Machhiwara, Ludhiana

Ladies Traditional Songs: S.G.G.S. College, Sector- 26, Chandigarh

Second Positions

Sammi: G.G.S. Khalsa College of Education for Women, Vill. Kamalpura, Ludhiana

Jhumar: J.C.D.A.V. College, Dasuya, Hoshiarpur

Kavishri: Guru Nanak National College, Doraha, (Ludhiana)

Youth leadership training, Hiking Trekking and Rock climbing camp

The Youth leadership training, Hiking Trekking and Rock climbing camp was organized by Youth Welfare Department of Panjab University Chandigarh at Dalhousie from June 29 to July 6' 2013. Fifty three girls and sixty eight boys from different colleges of Panjab University Chandigarh attended the camp. The camp was inaugurated by Dr. Jagjit Kaur, Director Youth Welfare Department G.N.D.U. Amritsar. A brief cultural programme was presented by the campers. Dr. Nirmal Jaura

Director Youth Welfare welcomed the Chief Guest and also thanked Guru Nanak Dev University Amritsar for providing its student holiday home and guest house to the campers at Dalhousie.

The campers trekked to Kala Top, Khajjiar, Dalhousie Town and surrounding areas. During the camp, Principal Dr. Dalbir Singh, Dr. Nirmal Jaura, , Dr. Surjit Singh Sidhu, Adm. Officer and all the Deputy Adm. Officers Mr. Sanjay Gupta from Sri Aurobindo College of Commerce and Management,, Mr. Bharat Bhushan from Gobindgarh Public College, Alour, Khanna, Mr. Onkar Singh from Dashmesh Girls College of Education, Badal (Muktsar), Dr. Simerjit Kaur from Guru Nanak College, Moga, Miss Amandeep Kaur, Miss Ankita from Gopi Chand Arya Mahila College, Abohar and Mrs. Satwinderjit Kaur from Govt College for Girls, Ludhiana, delivered inspiring lectures. All the campers also participated in different activities like Debate, Group Discussion, Poem Recitation, Painting, Story Writing, Poem Writing, Essay Writing, Singing and Dancing.

At the Valedictory Function, Principal of Dalhousie Public School Dr G S Dhillon was the Chief Guest. A Beautiful Cultural Programme with Gidha, Bhangra, Malwai Gidha, Songs, Poems, Traditional Songs, and Dance were performed by the campers. Mr. Taruntej Singh and Ms. Chhavi Jindal, both from Sri Aurobindo College of Commerce and Management Ludhiana, were adjudged as best Campers of this Camp. Prizes were also awarded to the winners of different categories.

Roll of Honors

The students, who brought laurels to the University during the various youth festivals in the field of Theatre, Dance, Music, Fine Arts, Literary and other youth activities, has been awarded University Roll of Honor and University Colors. During the current session 17 Roll of Honor and 101 University Colors presented to the students. The recipients of the Panjab University Roll of Honors 2013-14, are as follows:-

S.No.	Name	College	Proficiency
1.	Abhishek Gautam	D.A.V.College, Sec.10, Chandigarh	Theatre
2.	Ajay Sharma	D.A.V.College, Sec.10, Chandigarh	Theatre
3.	Armandeep Singh	D.A.V.College, Sec. 10, Chandigarh	Theatre
	Sandhu		
4.	Arpan Vadhera	D.A.V.College, Sec.10, Chandigarh	Theatre
5.	Arshdeep Kaur	Govt College for Girls, Ludhiana	Debate
6.	Arshee Khosla	Deptt of Economics, Panjab University, Chandigarh	Debate
7.	Ishant Gandhi	D.A.V.College, Sec.10, Chandigarh	Theatre
8.	Niyati Asthana	Sri Aurobindo College of	Debate
		Commerce & Management, Ludhiana	
9.	Pia Bakhshi	M.C.M.D.A.V.College, Sec.36, Chandigarh	Elocution
10.	Puneeta Mishra	Puneeta Mishra Deptt of Computer Science & Application,	
		Panjab.University, Chandigarh	
11.	Rachna Gupta	D.A.V.College, Sec.10, Chandigarh	Theatre
12.	Rajan Kumar	Deptt of Geography, P.U. Chandigarh	Quiz
13.	Sarthak Narula	D.A.V.College, Sec.10, Chandigarh	Theatre
14.	Shantanu Sharma	Deptt of Psychology, P.U. Chandigarh	Quiz
15.	Sylvester Stephen	D.A.V.College, Sec.10, Chandigarh	Theatre
16.	Tarun J. C. Kapil	D.A.V.College, Sec.10, Chandigarh	Theatre
17.	Taufeeq	D.A.V.College, Sec.10, Chandigarh	Theatre

AIU Workshop

The Department of Youth Welfare, in collaboration with NSS has organized a two days "North Zone workshop on considering NSS as elective subject and various Youth Programmes to promote National Integration" on May 27-28, 2014, under the sponsorship of Association of Indian Universities and Ministry of Youth Affairs and Sports, Govt. of India, New Delhi. Mr. Sampson David from AIU, Dr. G.K.Tuteja NSS Advisor to Govt. of India, Dr. Naval Kishore Dean CDC, Dr. Navdeep Goyal DSW, Dr. G.S.Bhatti, Dr. Bikram Rana, Dr. Karamjit Singh, delivered the lectures focusing on the subject.

Annual Magazine "Jawan Tarang"

A Literary and cultural annual magazine "Jawan Tarang" has been launched from this session with focus on youth activities. This magazine has published to provide ample opportunity to young students to express their emotions, opinion, dreams and aspirations. It carries contributions in the form of creative writings, from the students of affiliated and constituent colleges of the Panjab University along with the record of the various youth activities of the department. Editor Dr Narinder kaur Sandhu and the all staff editors Prof S P Singh , Prof Loveleen Bains , Dr Naina Sharma worked a lot for the successful publishing of the first issue of "Jawan Tarang"

5.3.3 Does the university conduct special drives / campaigns for students to promote heritage consciousness?

Yes. The university conducts special campaigns for students to promote heritage consciousness through the Department of Youth Welfare, NSS units, community development Centre for Social Work and educational visits. The Centre for Social Work conducts various workshops and symposiums for students to promote heritage consciousness.

The heritage precincts of Delhi, Agra, Jaipur, Jaisalmer, Jodhpur, Ajantha&Ellora are visited by the students every year to understand the culture, lifestyle, construction techniques etc in order to comprehend the associated heritage values of the built structure.

The Department of Art History and Visual Arts in this University covers the history of art of Egypt, Middle East, Europe, America, South East Asia and Far East in addition to the history of Indian art and architecture. The Museum of Fine Arts is an integral part of the department and it has a wonderful collection of about 1200 works by contemporary Indian artists.

The Department of Youth Welfare had conducted special drives during the Youth Festivals, Heritage Festivals and Youth Training Camps to promote the heritage values and national integration among the students along with motivational programmes to aware the students about their social responsibilities.

5.3.4 How does the university involve and encourage its students to publish materials like catalogues, wall magazines, college magazine, and other material? List the major publications/ materials brought out by the students during the last four academic sessions.

Panjab University bring out the Annual Issue entitled 'PANJAB UNIVERSITY CAMPUS REPORTER' having Hindi Section, English Section, Punjabi Section, Sanskrit Section, Urdu Section, Engineering Section, Science Section and Law Section. The university involves and encourages the students of various departments to act as Sub-Editors for various sections of the Campus Reporter.

The Department of Youth Welfare encourages the young students to express their views, opinion, dreams in the form of creative writings by holding competitions at different level. The annual magazine "Jawan Tarang" has been launched to provide ample opportunities to the students to express their imaginations and expressions.

Every year, in each department, a large number of literary contests/workshops/conferences/placement events are held where students get an opportunity to participate publish materials like **Placement Brochure**, **Conference Brochure** and other materials to showcase students' literary activities.

5.3.5 Does the university have a Student Council or any other similar body? Give details on its constitution, activities and funding.

Yes, the University has a Student Council name "Panjab University Campus Students' Council" (PUCSC).

Duly elected PUCSC is constituted every year for having liaison with the students of the Campus. This Council organizes various cultural functions and also helps to promote sports and extra-curricular activities on the Campus.

Constitution of PUCSC

The Council shall consist of four office Bearers (President, Vice-President, Secretary, Joint-Secretary) elected directly by the students of the campus and elected or deemed to be elected representatives of the various departments. The term of the Students' Council is from the date of election to the 31st of May. Students of the Department of Evening Studies have their own local Council.

The Executive Committee of the Students' Council shall consist of:

- 1. One President
- 2. One Vice-President
- 3. One Secretary
- 4. One Joint Secretary
- 5. Five other members elected by the Departmental Representatives from amongst themselves

Activities:

The Activities of PUCSC are:

- 1. to promote healthy corporate life on the Campus
- 2. to ensure maintenance of proper academic atmosphere and orderliness on the Campus
- 3. to help in allocation of Amalgamated Fund for different authorized purposes and activities connected with students welfare
- 4. to assist in organizing various cultural and sports functions

The PUCSC and Departmental societies organize various kinds of Academic, Cultural, Social and Extra-curricular activities to promote students' involvement and participation in these events and to enrich the Campus atmosphere in general. Blood Donation Camps and sanitation campaigns are also organized.

Funding:

Funding to the Students' Council is provided by the University for various Students' Welfare Activities. (Approximately 5.00 lacs per year).

5.3.6 Give details of various academic and administrative bodies that have student representatives on them. Also provide details of their activities.

President, Panjab University Campus Students' Council can sit in the meetings of Senate. The following committees have Student/Council representation:

- a) Traffic Management Committee: Regulate Traffic and Parking problems
- b) Anti-ragging Committee: Preventing ragging on the campus in all the departments and hostels. Anti Ragging Committee that have student representative for the session 2014-15 is given in 5.1.18.
- c) Fee Hike Committee: Looking into fee hike for tuition, exam and hostel fees.
- d) Rate Revision Committee for various shops at Student Centre and various messes in Hostels
- e) Committees for various functions/activities such as Agaaz, Jhankar, Vimarsh, Tours etc.
- f) Scholarships Committees

- g) Committee to maintain law and order on the campus
- h) Hostel Committees: Involvement of residents through Student Secretaries like Mess, Canteen, Sports, Cultural, Discipline, Maintenance, Academic etc.
- i) Committees at the Departmental level

The Panjab University Campus Students' Council (PUCSC) and Departmental societies organize various kinds of Sports, Academic, Cultural, Social and Extracurricular activities to promote students' involvement and participation in these events and to enrich the Campus atmosphere in general.

Any other information regarding Student Support and Progression which the university would like to include.

The university initiatives for student support and progression are reflected in the following:

- Orientation programme for fresher's to introduce them to new environment.
- CIIIP Centre for Industry Institute partnership Programme to facilitate students employability
- CPC Centre Placement Cell for Soft Skill Development and Campus Placements
- Scope for grievance redressal
- Scope for sports and cultural activities
- Alumni are invited for lectures and for interaction with the students.
- Counseling on Career Planning, Development and Training.
- Ensuring good students support academic, infrastructure, finance and cocurricular activities.
- Good results and significant progression to higher education.